

## Front-End Developers

Aberdeen / Remote | £ DOE

**Tired of the cookie cutter approach to development? Do you enjoy creating concepts and seeing them through to an immersive digital experience? Are you looking for personal growth in a fast-paced environment?**

### About Aspect

We're strategic communication experts. Our talented core team and global network of experienced associates and partners provide tailored advice, creative solutions and targeted campaigns that propel our clients onwards and upwards to future success. We've all held senior in-house communication roles, so we see things from our clients' perspective. We don't just come up with great ideas and strategies, we roll up our sleeves and deliver.

We're a passionate and professional team who thrive in complex, issue-rich environments. We combine our extensive in-house experience with external consultancy expertise to deliver objective strategic communication advice and solutions in even the most challenging situations. We trust and support each other to deliver great work. We believe in helping our people grow and develop – personally and professionally. We work hard and have fun doing what we enjoy.

### About you

Aspect, the strategic communication consultancy, is looking for talented developers to deliver cutting edge websites, business applications, and innovative digital solutions.

With a passion for user interface design, you'll be a detail-orientated developer that thrives on collaborating with other designers and developers to turn creative concepts into engaging and immersive digital experiences.

With a background working in an agency or software development environment, you'll be proficient in HTML, CSS and JavaScript and have demonstrable experience working with frameworks and libraries such as Angular, Vue.js, React, and Tailwind.

You'll be at ease working with MVC frameworks and content management systems such as Craft, WordPress, and Silverstripe as part of a team to deliver fully integrated solutions.

## What we offer

- 29 days' holiday each year
- Your birthday off
- Christmas party
- £500 recruitment incentive
- Internal & external training
- Professional qualifications
- Mentorship programme
- Appraisal programme
- iPhone, MacBook, Thunderbolt Display
- Enhanced maternity, paternity and adoption pay
- Additional days' holiday for each year's service ^
- Cycle to Work scheme
- 4pm Friday finishes Jun, Jul, and Aug
- 4pm Friday finishes on payday Sept to May
- Half day in December for Christmas shopping
- Full day for charity activity each year

^ Up to a maximum of five years

## Application Process

To apply for this role, please send your CV to [joinus@weareaspect.com](mailto:joinus@weareaspect.com)

Following an initial introduction meeting, we anticipate the interview process will comprise two stages: an exercise to assess competency and experience specific to the role, followed by a formal interview with the senior leadership team at our Aberdeen HQ.