

Development Lead

Aberdeen / Remote | £ DOE

Do you have a passion for developing cutting-edge websites and apps? Want to lead a high-performing team and help deliver our exciting growth plans?

About Aspect

We're strategic communication experts. Our talented core team and global network of experienced associates and partners provide tailored advice, creative solutions and targeted campaigns that propel our clients onwards and upwards to future success. We've all held senior in-house communication roles, so we see things from our clients' perspective. We don't just come up with great ideas and strategies, we roll up our sleeves and deliver.

We're a passionate and professional team who thrive in complex, issue-rich environments. We work with clients to take an idea from concept through to complete product development – in short, we make their products 'smart' and turn their digital ambition into a reality.

The role

As Development Lead, you'll drive the delivery of exceptional websites and applications, working with clients and the Aspect team to turn requirements into clear scopes of work and specifications.

You'll use your front and back-end expertise to develop cutting-edge solutions to bring projects to life and embrace and implement new technologies.

You'll own our end-to-end development processes, develop new ways of working, and implement programmes to drive innovation, improve efficiency, and deliver to high standards.

You'll have direct responsibility for developing and managing a high-performing development team, effectively putting the right resource in place, providing clear direction, and setting objectives to deliver excellent results.

You'll foster collaboration between designers, developers, and associates to bring together the required people and skills to deliver innovative work that sets us apart from the competition.

Liaising closely with the Digital Director and Digital Strategy Lead, you'll ensure projects have accurate budgets, timelines, and resource to see projects through to successful completion.

What we offer

- 29 days' holiday each year
- Your birthday off
- iPhone, MacBook, Thunderbolt Display
- Enhanced maternity, paternity and adoption pay

- Christmas party
- £500 recruitment incentive
- Internal & external training
- Professional qualifications
- Mentorship programme
- Appraisal programme
- Additional days' holiday for each year's service ^
- Cycle to Work scheme
- 4pm Friday finishes Jun, Jul, and Aug
- 4pm Friday finishes on payday Sept to May
- Half day in December for Christmas shopping
- Full day for charity activity each year

^ Up to a maximum of five years

Application Process

To apply for this role, please apply directly or send your CV to brian.creegan@weareaspect.com

Following an initial introduction with our talent acquisition team, we anticipate the interview process will comprise two stages: an exercise to assess competency and experience specific to the role, followed by a formal interview with the senior leadership team at our Aberdeen HQ.